# Private medical recruitment for private families

Medical Staff Talent sources, verifies and introduces UK & European-trained physicians, nurses, physiotherapists and osteopaths for the residences and travel of private families in Saudi Arabia, the UAE and Qatar. Every mandate is founder-led, conducted under NDA and never advertised.

| COVERAGE | PRINCIPAL CITIES | CLINICIANS | MANDATES |
|---|---|---|---|
| **Saudi Arabia · UAE · Qatar** | **Riyadh · Jeddah · Dubai · Abu Dhabi · Doha** | **UK & European-trained, verified at source** | **Confidential, never advertised, permanent, live-in and single-status** |

## Who we serve

Private families, their private offices and family offices — and the chiefs of staff, household staffing agencies, private bankers and lawyers who act on their behalf. Clinicians are placed within the residence, on the principal's travel and aboard private vessels when travelling with the family. Because the practice serves private families alone, the principal's interests are the only interests a search serves.

## What we place

### PRIVATE & CONCIERGE PHYSICIANS

- Family, longevity and internal medicine physicians
- Travelling physicians accompanying the principal
- Specialist consultants within a family's private medical office

**Indicative market ranges:**

Private & concierge physicians **£218,000 a year**, gross, with free accommodation, flights and travel paid and medical insurance covered (professional indemnity not included).

### PRIVATE & MATERNITY NURSES

- Maternity nurses and newborn care specialists
- Neonatal and paediatric private duty nursing
- Critical care and post-operative nursing at home
- Nurse pairs for continuous 24/7 cover

Private nurses are placed in pairs — two permanent nurses alternating daily shifts — so that observation and continuity never rest on one person. **From €5,000 a month**, gross.

### PHYSIOTHERAPISTS & OSTEOPATHS

- Post-surgical and neurological rehabilitation
- Longevity, mobility and falls prevention
- Elite performance and manual therapy
- Private treatment rooms within the residence

Physiotherapists and osteopaths **From £60,000 a year** gross, depending on experience; free accommodation, flights, travel and medical insurance covered (indemnity not included).

All figures are indicative gross salaries. The salary is agreed directly between the family and the clinician; each clinician should take advice from their own tax adviser on whether the income is taxable in their circumstances. Salaries are always negotiable. For every profession, accommodation is free, flights and travel with the family are always paid for by the family, and medical insurance is covered; professional indemnity insurance is not included.

## One appointment model — permanent, live-in, travelling with the family

The private families we work with require clinicians who relocate alone. Every appointment is structured on the same model, settled before a search opens; the model determines the package, the rota and the pairing of nurses. There are no rotations, fixed terms or locum cover: one clinician, retained for years, who travels with the family.

**Permanent**
A permanent appointment with the family; annual leave, renewed each year.

**Live-In**
Private quarters within the residence; continuous presence under household protocol.

**Single-status**
Relocates alone; the family does not arrange housing or travel for dependants.

**Travelling with the family**
Continuous travel with the family: Gulf, Europe, private aviation and yachts. Flights and travel paid for by the family.

**Nurses in pairs**
Two permanent nurses alternating daily shifts of 8 or 12 hours for 24/7 cover.

## Confidential routing as standard

No mandate is ever advertised. The principal is never named, candidates are approached individually and briefed only after executing a non-disclosure agreement, and profiles are shared solely through a channel agreed with the private office. A referring party is never disclosed without written consent.

HOW AN APPOINTMENT IS MADE

# From private brief to first day

**01**

**Private brief under NDA**

The discipline and setting only; no names or medical detail at first contact. Every brief is answered within 48 hours.

**02**

**Structure settled**

Scope, rota, governance line and band agreed before the search opens; every appointment is permanent, live-in and travelling with the family.

**03**

**Discreet shortlist**

Individually approached candidates from a pre-vetted UK & European network, typically within days.

**04**

**Verified at source**

Home registration, identity and references confirmed directly, before any name reaches the family.

**05**

**Offer and contract**

Interviews and offer sequenced confidentially; the family and the clinician contract directly.

## Verification standard

| Check | What it covers |
|---|---|
| **Home registration** | Current standing with the GMC, NMC, HCPC, GOsC or the equivalent European regulator; forthcoming revalidation or renewal dates noted. |
| **Identity and credentials** | Primary qualifications, specialist training and the specific credentials the mandate depends on — neonatal, critical care, rehabilitation, travel medicine. |
| **References** | Taken directly from named clinical referees, never from documents supplied by the candidate alone. |
| **Discretion and fit** | An additional assessment for private family settings: boundaries, confidentiality, continuity and ease alongside private staff and protection teams. |

## Scope of engagement

### WHAT MEDICAL STAFF TALENT DOES

+ Sources, verifies and introduces clinicians
+ Settles the scope and structure of the appointment with the private office at the outset
+ Runs the search confidentially, from brief to shortlist to offer
+ Applies a 90-day rebate period if an appointment ends early, on terms set out in writing

### WHAT IT DOES NOT DO

— Employ clinicians — every appointment is contracted directly between the family and the clinician

— Sponsor visas or residence permits

— Arrange licences, licensed entities or coordination with local clinics — these remain with the family's own office and advisers

— Provide clinical care, security or household staffing services

### WHERE OUR ROLE BEGINS AND ENDS

Medical Staff Talent introduces and verifies clinicians. The engagement is contracted directly between the family and the clinician, and all local arrangements (visa, licensed entity, coordination with local clinics) remain with the family's own office and advisers.

## Engagement, introductions and first contact

Families may engage on a retained or fully contingent basis; terms are set out on request and agreed before a search opens. Family offices, chiefs of staff, private bankers, lawyers and household staffing agencies introducing a principal are handled in the same confidence as the family itself. To begin, state only the discipline required and a means of reply: the founder responds personally and takes the brief under NDA.


**FOUNDER & CEO**

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**FOR INTRODUCERS**

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Compensation is quoted as gross salaries (sterling for physicians and physiotherapists/osteopaths; euros per month for nurses), as at October 2026; packages are agreed case by case between the family and the clinician. Offered for orientation, not legal advice. © 2026 Medical Staff Talent. This document names no family, residence or client.